## Department of Auditor of State Facts - FY '07

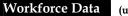
http://auditor.iowa.gov/index.html

## **General Information**

Address: State Capitol Building

Room 111

Des Moines, IA 50319-0001



(unless otherwise noted, information provided is at the end of FY '07)

#FT EEs: 106 #PT EEs: 1 #Temporary EEs: 1 Average Length of Service: 9.05

Span of Control: N/A % Performance Evaluations Completed: 100% Total Unemployment Insurance Claims: 0

	Employee Age Groups			Supervisor Age Groups			oups	<u>Females</u>		<u>Males</u>	
<25	23	45-54	21	<25	0	45-54	10	# of Females:	51	# of Males:	55
25-34	33	55-64	9	25-34	6	55-64	3	% of WF:	48.11%	% of WF:	51.89%
35-44	19	65+	1	35-44	12	65+	0	Average Age:	38.73	Average Age:	35.49
Employ	Employee Average Age: 37.05 Supervisor Average Age: 44.24			44.24	Average Length	of Service: 8.72	Average Length	of Service: 9.36			

Minorities		Breakout of Mino	<u>rities</u>	Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	105
% of Workforce:	0%	# of Asian:	0	% of Workforce:	99.06%
Average Age:	0	# of American Indian:	0	Average Age:	37.18
Average Length of Service:	0	# of Hispanic or Latino:	0	Average Length of Service:	9.13

Persons With Disabili	<u>ties</u>	Persons With Non-Disabilities		
# of Persons With Disabilities:	3	# of Persons With Non-Disabilitie	s: 103	
% of Workforce:	2.83%	% of Workforce:	97.17%	
Average Age:	53.64	Average Age:	36.57	
Average Length of Service:	25.12	Average Length of Service:	8.59	

Officials/Administrators	Professionals	Technicians	Protective Service: Sworn
EEO Category 1: 8	EEO Category 2: 93	EEO Category 3: 1	EEO Category 4: 0
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 3	EEO Category 7: 0	EEO Category 8: 0
	-		
Separation Rate: 20.09%	Hire Rate: 20.09%	Number Hires: 22	Transfer In: 0
Retirements: 0	All Terminations: 2	Voluntary Quits: 15	Transfer Out: 5

# of Classes Used: 16	Most Populous Classes: Asst Auditor 1 (31), Asst Auditor 2 (22), Asst Auditor 4 (15)				
Separations - By Class:	Asst Auditor 2 (6), Asst Auditor 1 (3),	Asst Auditor 3 (3)			
# Eligible for Retirement:	11 in the next 5 years	% Eligible: 10.38%			

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts:	Sick Leave Payouts:	Annual Payroll:	Avg. Base Salary:	Overtime Days Worked:
\$84,425.48	\$4,000	\$5,840,524.84	\$54,838	58.0
Overtime Cost:	Reassignment Pay:	Recruitment Bonus Pay:	Retention Pay:	Exceptional Job Performance Pay:
\$8,305.10	\$0	\$0	\$0	\$0
Workers' Comp Payouts:	Vacation Pay - Earned	Vacation Days Earned:	Vacation Used Expense:	Vacation Days Taken:
\$60,631.08	Value: \$425,364.15	1,817.5	\$364,191.23	1,506.8
Workers' Comp Days	Sick Leave Days Earned:	Reg. Sick Leave Used	Reg. Sick Leave Days Used:	Converted Sick Leave To
Used: 35	1,671.5	Expense:	563.0	Vacation Days Used:
		\$111,680.26		266.9
	Sick Leave -Earned		Avg. Sick Leave Days Per EE:	
	Value:		5.31	Converted Sick Leave To
	\$344,901.31			Vacation Used Expense:
				\$64,967.60
Injury Leave Used	Injury Leave Days Used:	Classification Appeals:	Reclassifications	Grievances
Expense:	0	N/A	Up (Filled): 13	Contract Grievances: 0
\$0			Up (Vacant):	Disciplinary: 0
Funeral Leave Used	Funeral Days Used:	Extraordinary Pay:	Down (Filled): 7	Language: 0
Expense:	0	\$800.00	Down (Vacant): 0	Non-Contract Grievances: 0
\$0			Lateral (Filled): 0	Disciplinary: 0
Jury Leave Used	Jury Leave Days Used:	Special Duty Pay:	Lateral (Vacant): 0	Language: 0
Expense:	0	\$0	Approx. Annual New Cost of	Arbitrations: 0
\$0			Reclassified Positions:*	
			\$20,290.40	

<sup>\*</sup> based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU:	N/A	Minorities: Current Year (FY '07) RUU:	1	<b>PWD:</b> Year (FY '07) RUU:	8
Current Year (FY '07) Goal:	N/A	Current Year (FY '07) Goal:	4	Current Year (FY '07) Goal:	2

Sources: AS400 Queries; "Just the Facts for FY07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: August 15, 2008